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CHAPTER

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DECEMBER 23



PITTSBURGH NTMA DOES MFG MONTH RIGHT.

Manufacturing month is a nationwide celebration of the industry, which also serves as an opportunity to inspire the students of today to become the manufacturers of tomorrow.

CONTINUED ON PG. 10



APPRENTICES COMPETE It's time for our annual contest of skill. [pg. 6](#)



NATIONAL AWARD WINNER Pittsburgh Chapter NTMA member earns top honor. [pg. 8](#)



NEW LOCATION PGH NTMA opens the doors to a new facility and new opportunities. [pg. 12](#)

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OUR LEADERSHIP IS CHANGING; OUR MISSION REMAINS THE SAME

by Kevin Hartford, President of the Board, PGH NTMA/NTMF

If you've been a member of the Pittsburgh Chapter NTMA for a while, then you have watched our organization expand and mature to meet the needs of our ever-evolving industry.

This past summer, Michel Conklin was named Pittsburgh Chapter NTMA executive director. Many of you know Michel for her work with BotsIQ. She joined our team in 2016 and has been a catalyst for progress ever since coming aboard.

In her seven-year tenure, Michel's focus has been on enhancing opportunities in manufacturing and STEM careers. She has successfully secured more than \$4 million in funding and expanded the staff to a team of eight. Under her leadership, BotsIQ has seen impressive growth and the development

of various educational programs and initiatives including: BotsIQ Academy, Close the Loop, BotsIQ Summer Internship Program, Robotic Technician Pre-Apprenticeship Program, National Endorsement from ARM Institute, BotsIQ Cobot Challenge and RoboRecharge. If you're interested in learning the specifics of any of these programs, you'll find descriptions at www.botsiqpa.org.

In addition to these major initiatives, Michel has also created various hands-on STEM opportunities for students of all ages in the region, including summer camps, the Girls Exploring Series, after-school programs and MFGexplore. These programs are designed to make learning fun and engaging while encouraging students to discover and explore the world of manufacturing

and STEM.

Michel's leadership has had a significant and positive impact on the BotsIQ program, enhancing educational opportunities for students and preparing them for successful careers in manufacturing and STEM fields. Michel has embraced Manufacturing Day and turned it into a year-round event by taking high school students into our member shops and introducing them to



athletic training and a master's degree in secondary education. Prior to joining BotsIQ, Michel was employed for 12 years as a middle school science teacher. Michel resides in



precision manufacturing.

One of Michel's most dynamic skills is networking. She serves on the National Board of Women in Manufacturing Education Foundation and is affiliated with other groups and associations.

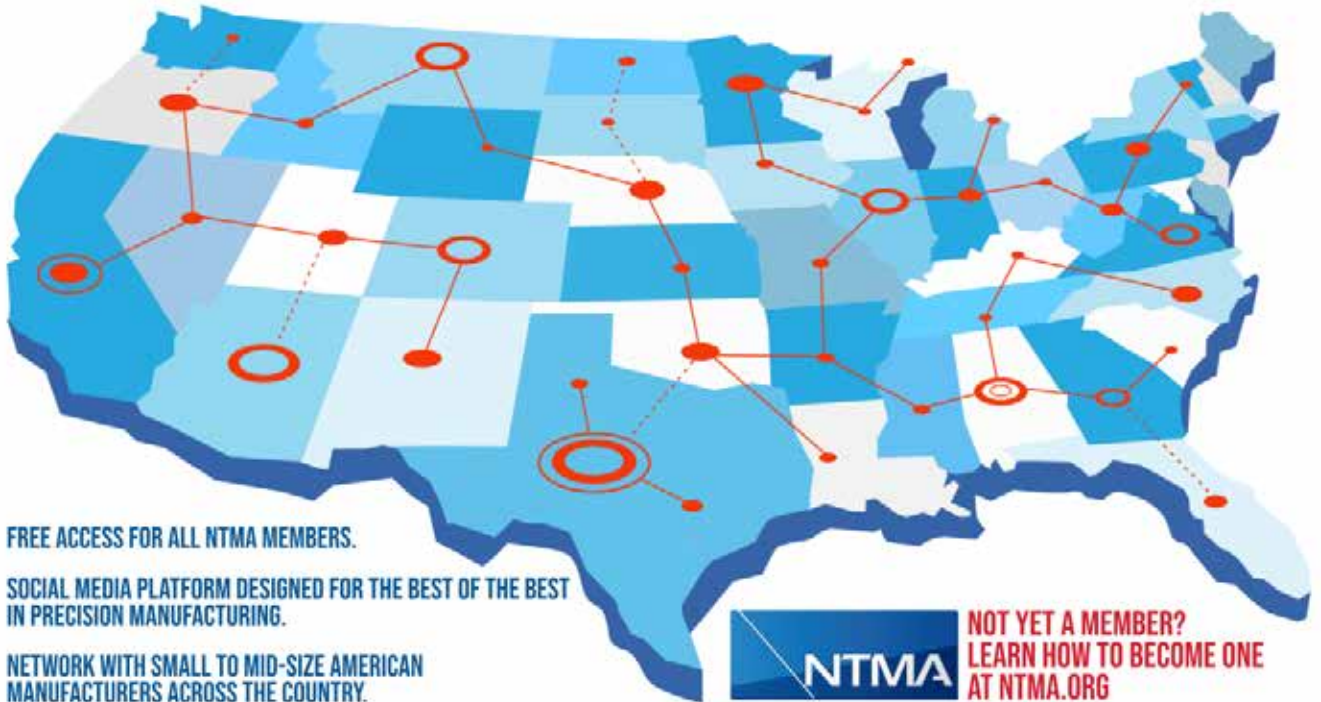
She attended Duquesne University and earned a bachelor's degree in

Wexford, Pa. with her husband and two sons.

The Board is excited to have Michel as our new chapter executive. We look forward to a bright future for the Pittsburgh Chapter NTMA as we continue to do what we've always done best—create opportunities to help our members build their best business.



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EARLY BIRD PLANNING FOR SUMMER INTERNSHIPS

Why should your company provide summer internships? Interns are a source of valuable support for businesses and their existing employees. Internships allow companies to invest in their



own future success and discover new talent and future leaders.

Internships are also a mutually beneficial arrangement for both companies and interns. Interns provide companies with significant assistance, a potential talent pipeline and opportunities for growth and innovation.

The intern will gain practical experience and expand their professional network for future employment.

Could your company benefit from providing a 2024 Summer Internship opportunity for a BotsIQ intern candidate?

Contact Maria Campieri at campieri@botsiqpa.org to learn more and begin planning for next summer.

“
Internships are a mutually beneficial arrangement for both companies and interns.”

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by Maria Campieri, Workforce Development Manager, BotsIQ

Host a BotsIQ Summer Intern

Benefits for Companies

Community Engagement



Cost Effective



Fresh Perspective



Support with Tasks & Projects



Talent Pipeline



Skill Development



We learned just as much from the interns as we hope they learned from us. They brought fresh eyes to projects and asked questions that we may have missed. It was a win-win!

Jessica Gardner, General Carbide



Not only does having a BotsIQ intern help your company get work done in the summer, it also opens your company up to new ideas/perspectives and helps promote careers in manufacturing. It's not just a win for your company, it's a win for the industry and community as a whole!

Emily Keating, Hamill Manufacturing

The experience I gained can never be taught in the classroom.



Andrew Massari

12 College Cohort
WEEKS
Internship begins in May

8 High School Cohort
WEEKS
Internship begins in June

BotsIQ's internship program introduced me to careers that could fit my future perfectly.



Ryan Murtha



For more information, email Maria Campieri
campieri@botsiqpa.com
www.botsiqpa.org

APPRENTICE COMPETITION

by Liz Blashock, Program and Events Coordinator, PGH NTMA

It's almost that time of year again! The Annual Pittsburgh Chapter NTMA/MSC Apprentice Competition is set for Friday, Feb. 16, 2024, at the Westmoreland Advanced Technology Center. The best of the best will square off for the title of "Best Metalworking Apprentice" in the region.

The competition begins with a timed written exam to assess content knowledge. Each competitor then competes in the hands-on portion of the competition where they will be judged on the precise production of both a manual mill part and a manual lathe part.

Apprentices are given never-before-seen blueprints with a complete toolbox and material to manufacture



these machined parts. Participation is open to all apprentices of the Pittsburgh Chapter NTMA Apprenticeship Program and any apprentice employed at an NTMA Member Company. First and second year apprentices must have earned at least five NIMS credentials to qualify. The

winner will be announced at our June Graduation Banquet and they will walk away with the prestigious title, "Best Metalworking Apprentice" plus an H. Gerstner & Sons Tool Box.

Contact Liz Blashock at blashock@pghntmf.org or (412) 212-6868 if you have an apprentice interested in competing.

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GLOBAL/SFC VALVE WINS NATIONAL AWARD

by John Lewis, Marketing and Outreach Coordinator, BotsIQ

The Pittsburgh Chapter NTMA is proud to announce that member company Global/SFC Valve was awarded the William E. Hardman Award for Excellence in Training due to their unwavering commitment to workforce development, as well as their dedication to supporting the manufacturing industry as a whole.

When asked why Global was so committed to workforce development, Sherry Abel, Global's Training Facilitator, said, "We're committed to training because it's very hard to find experienced machinists and welders. We manufacture Navy valves for nuclear submarines and aircraft carriers; the work is very sensitive and it's important we know that our employees are trained properly. There is a lack of people going into manufacturing, so we try to emphasize that the manufacturing industry is a good place to be."

Global joined the NTMA in 2020 to increase their training capabilities. That year, they started a certified apprenticeship program that utilizes the training pathways they've fostered since their company began. As Sherry puts it, "We joined the NTMA because we wanted to use NTMA-U as part of our training program. There isn't enough training available for machinists or quality inspectors, and NTMA-U has a



wide range of classes."

NTMA-U is the on-line curriculum associated with the NTMA, which provides a convenient alternative for companies when the Pittsburgh Chapter's in-person apprenticeship program is too far to attend. Global also allows other local businesses to tour their facilities and interview their employees so that the industry as a whole can become more efficient and successful.

Linda Heining, the CEO and president of Global, says that the apprenticeship program was a long-time dream of the company's former owner Bob Kirst.

"As he was building the company, he worked closely with economic development and non-profit organizations to inspire and support future manufacturers." Overall, Linda says that the apprenticeship program has been a success, adding that, "Our apprentices are well prepared for their jobs once they finish the program."

Through the efforts of Pittsburgh Chapter NTMA member companies like Global/SFC Valve, the American manufacturing industry is flourishing in the modern world. Thank you, Global Incorporated, for supporting workforce development, and congratulations.



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MFG Day... A MONTH-LONG SUCCESS

THE FUTURE OF THE INDUSTRY LOOKS BRIGHT.

by John Lewis, Marketing and Outreach Coordinator, BotsIQ

The Pittsburgh Chapter NTMA's youth workforce development program, BotsIQ, took advantage of October to partner with 21 southwestern Pennsylvania manufacturers to show middle school and high school students what a career in the industry looks like.

From the company perspective, these outreach efforts address the growing need to train future generations of manufacturers. Rebecca Dalton, vice president of finance at MetPlas explains, "After Covid showed the United States that the self-sufficiency of American manufacturing is important, the industry is growing very quickly. There are more positions opening than ever before." Michael Spena, engineering director at FS-Elliott, believes in the positive impact these events can have. "We at

FS-Elliott participate in the NTMA/ BotsIQ MFG Day tours to help high school students in our communities get exposure to careers in manufacturing, engineering and design," said Spena. "We know that seeing these professions in action can help the students decide on their career paths."

Over the course of the month, BotsIQ recruited 52 educators across 30 schools to join in on Manufacturing Month events, offering this opportunity to celebrate the manufacturing industry to an unprecedented number of students. In all, 370 students participated in the celebrations for Manufacturing Month, up from 169 last year, more than doubling the number of potential future professionals who connected positively to the industry. Out of 178 students surveyed at the end of their MFG Day

event, 92 percent felt that the event positively impacted their impression of the manufacturing industry. According to the students, they saw BotsIQ's tours as a chance to "broaden their knowledge" and understand more about the world by taking advantage of "an experience they would never get sitting in a classroom." They mentioned enjoying learning about practically every aspect of the industry, from the capabilities of different machines to the history of the American manufacturing industry. Some students reported that they even enjoyed learning about safety, documentation and other less outwardly glamorous aspects of the industry. This kind of interest is a great sign for an industry on the rise and in need of new professionals.

The teachers connecting their schools to these opportunities had a lot to say,



as well. Darcy Holtzman, a teacher at Burrell High School, wants to show her students the new manufacturing industry, and share her passion for manufacturing through programs like BotsIQ. Michael Steeber, of Frazier High School, added that “BotsIQ tours have provided Frazier students a motivational and eye-opening experience. They get to see what they do in the modern-day high school technology and engineering classroom being used to solve real problems by

people in high-paying jobs.”

“
“We know that seeing these professions in action can help the students decide on their career paths.”
Michael Spena
Engineering Director,
FS-Elliott

In all, this year’s Manufacturing Month celebrations were a resounding success. The students left feeling inspired, the teachers had a chance to give an exciting experience to their students different from their normal curriculum and the participating manufacturers laid the groundwork to connect with the workforce of the future all while sharing their passion for manufacturing with students ready to be inspired. The future of the industry is looking bright.



PITTSBURGH CHAPTER NTMA HAS A NEW OFFICE

by Michel Conklin, Chapter Executive, Pittsburgh Chapter NTMA/NTMF

THE NEW OFFICE ADDRESS IS:

100 S. Jackson Ave.
2nd Floor
Pittsburgh, PA 15202

It is official—the Pittsburgh Chapter has opened its first office! Through a partnership with Allegheny Health Network and Highmark Health, the Chapter now resides in the former Allegheny General Hospital in Bellevue, Pa. The 5,000 square foot space includes offices for the BotsIQ and Pittsburgh Chapter staff, a conference room, storage and the BotsIQ Training & Education Center.

“Our team has grown significantly over the past two years, creating the need for a dedicated space for us to work and meet,” said Michel Conklin, Pittsburgh Chapter

NTMA’s chapter executive. “Additionally, this space is creating opportunities for us to further expand our workforce development initiatives and better reach and train more people in the skills needed by our members.”

The Pittsburgh Chapter NTMA joins others in the building, including AlphaLab Health, Catapult Culinary, Northgate School District, AHN Cancer Institute Exercise Oncology, Inglis Innovation Center Pittsburgh and several local, national and international startup companies.



THE HISTORY OF AHN SUBURBAN

AHN Suburban has served the Bellevue community in a variety of capacities for more than 115 years. Formerly known as AGH Suburban Hospital, and before that Bellevue General Hospital, the nearly 230,000-square-foot facility has experienced significant transformation and revitalization since closing its inpatient units and emergency departments in 2010.

The hospital hosted several doctor’s offices, an Urgent Care and a few short-term care facilities, but it was generally empty and abandoned until 2020. Then President of Allegheny General Hospital, Dr. Jeffrey Cohen, saw the opportunity to repurpose the former hospital and transform it into a community resource. Dr. Cohen stepped down as president of AGH with the goal to focus on medical technology and community health. He assembled a team that included Allegheny Health Network and Highmark Health professionals and partnered with tech incubator AlphaLab to create AlphaLab Health.

Today, Dr. Cohen’s vision is a reality. The hospital has been reborn— walls knocked down, equipment removed and new partners moving in every month. An official ribbon cutting ceremony and Open House was hosted on Oct. 21, 2023, inviting community members to learn more about the new companies and opportunities. More than 300 people attended.



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by Alexa C. Hansen, The Executive Advantage Program, Carnegie Mellon University



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Proposals for Spring 2024 capstone projects are due before Thanksgiving. Visit the Heinz College Capstone website for all of the details and the on-line proposal form.

Interested? Contact Alexa Hansen at: achansen@cmu.edu.

Links:

Heinz College Capstone website: <https://www.heinz.cmu.edu/employers-partners/propose-project>

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PGH NTMA CALENDAR:

- 12/14 Pittsburgh Chapter NTMA Holiday Party
- 02/16 PGH NTMA/MSC Apprentice Competition
- 03/07 BotsIQ Prelims at Robert Morris
- 03/13 BotsIQ Prelims at WCCC
- 03/14 BotsIQ Prelims at WCCC
- 03/27 Girls Exploring Tech Day
- 04/26 BotsIQ Finals Competition
- 05/18 Tentative 'Burgh Bash Competition
- 06/05 PGH NTMA Apprentice Graduation

For times, locations and details,
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